

December 13, 2024

The Manager, Department of Corporate Services BSE Limited Floor 25, P.J. Towers, Dalal Street, Mumbai – 400 001 BSE Scrip code – 532541 Equity ISIN INE591G01017 The General Manager, Department of Corporate Services The National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra, Mumbai – 400 051 NSE Symbol – COFORGE

Dear Sir/Madam,

<u>Subject: Press release - Coforge recognized as one of India's Best Workplaces in IT & IT-BPM 2024</u> by Great Place to Work third time in a row

In pursuant to applicable provision of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, please find enclosed the copy of Press Release issued by the Company announcing that "Coforge recognized as one of India's Best Workplaces in IT & IT-BPM 2024 by Great Place to Work third time in a row."

You are requested to take note of the same.

For Coforge Limited

Barkha Sharma Company Secretary ACS: 24060

Encl as above:



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Coforge

Coforge recognized as one of India's Best Workplaces in IT & IT-BPM 2024 by Great Place to Work third time in a row

Greater Noida, December 13, 2024: <u>Coforge Limited</u> (NSE: COFORGE), a global digital services and solutions provider is proud to announce that the company has been recognized among India's Best Workplaces[™] in IT & IT-BPM 2024 by Great Place to Work[®], for the third time in a row. Coforge as an organization stands for its commitment to execution-quality, excellence, and the agility to create technology/platform-driven solutions for its customers along with industry-first employee experience, L&D, and reskilling initiatives.

This year, 600+ organizations in the IT & IT-BPM sector undertook the assessment. Based on a rigorous evaluation, 100 organizations among India's Best Workplaces in IT & IT-BPM 2024 have been recognized. These organizations excel both in people practices designed for their employees and act on the feedback to create a culture of trust.

The assessment process by Great Place to Work India is rigorous and impartial, ensuring no external influence on the results. It comprises two key components: the Trust Index[™] Survey, which accounts for 75% of the total score by capturing anonymous employee feedback, and the Culture Audit[™], a proprietary tool that evaluates the quality of an organization's people practices across the employee life cycle, contributing the remaining 25%.

On this occasion, Pankaj Khanna, Chief People Officer, Coforge, said, "We are truly honoured to be recognized as one of India's Best Workplaces in IT & IT-BPM 2024 for the third time consecutively. This recognition reflects our unwavering commitment towards fostering a culture of trust, collaboration, and continuous growth. At Coforge, we place a strong emphasis on employee development and well-being by offering continuous learning opportunities, recognition & engagement programs. We foster an inclusive environment where our diverse workforce feels valued and empowered, ensuring that they can realize their full potential. This recognition is a testament of our ability to seamlessly blend people-centric practices with business excellence, driving sustainable growth while nurturing a collaborative and supportive ecosystem. Coforge truly stands for its people, and this recognition is a shared success."

About Coforge

Coforge is a global digital services and solutions provider, that leverages emerging technologies and deep domain expertise to deliver real-world business impact for its clients. A focus on select industries, a deep domain understanding of the underlying processes of those industries and partnerships with leading technology platforms enables us to be a trusted partner of our clients in their transformation initiatives. Coforge leads with its Product Engineering approach and leverages AI, Cloud, Data, Integration and Automation technologies to transform businesses into intelligent, high growth enterprises. The firm has 30 global delivery centers and are present in 22 countries.

Learn more at <u>www.coforge.com</u>

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