

July 03, 2024

**The Manager,  
Department of Corporate Services  
BSE Limited**  
Floor 25, P.J. Towers,  
Dalal Street, Mumbai – 400 001  
BSE Scrip code: 532541  
Equity ISIN: INE591G01017  
Non-Convertible Bond ISIN: INE591G08012

**The General Manager,  
Department of Corporate Services  
The National Stock Exchange of India  
Limited**  
Exchange Plaza,  
Plot No. C/1, G Block, Bandra Kurla Complex,  
Bandra, Mumbai – 400 051  
NSE Scrip code: COFORGE

Dear Sir/Madam,

**Subject: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015, as amended ("SEBI Listing Regulations"): Appointment of Senior Management Personnel**

Pursuant to Regulation 30 and other applicable provisions of the SEBI Listing Regulations, it is hereby informed that Mr. Anup Kumar (EVP - Head of M&A) & Mr. Vikrant Karnik (EVP & HBU leader for Digital, Data, AI and CIMS) has been appointed as Senior Management Personnel.

The details required under Regulation 30 of SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 are enclosed as Annexure A.

This is for the information of the Exchanges and the Members.

Thanking You,  
Yours Faithfully,

**For Coforge Limited**

**Barkha Sharma  
Company Secretary  
ACS: 24060**

**Encl: as above**

**Annexure A**

<b>S. no.</b>	<b>Particulars</b>	<b>Anup Kumar</b>	<b>Vikrant Karnik</b>
1.	<b>Reason for Change viz. appointment</b>	Appointment	Appointment
2.	<b>Terms/date of Appointment</b>	As per appointment letter	As per appointment letter
3.	<b>Brief Profile (in case of appointment)</b>	<p>Anup Kumar has over 30 years of experience in Business Services. He is a proven leader and P&amp;L operator in various segments including BPO, TPA, IT Services, MSP, and MSSP, managing portfolios up to \$400 million.</p> <p>Prior to joining Coforge he had worked with organisations such as Capgemini and EXL. He has also been an Executive Advisor to several mid-market private equity firms like HIG Capital (\$60B in AUM), Waterstreet and Hidden Harbor offering expertise such as deal sourcing, evaluation, and value realization.</p>	<p>Vikrant has over 25 years of experience in developing the GTM strategy, market positioning, analyst connections, solutioning global lead for Digital, Cloud and Security Services business in the Financial Services segment.</p> <p>Prior to joining Coforge he had worked with organisations such as Genpact and Capgemini in various leadership roles. He has earlier led teams covering Digital Customer Experience and Enterprise Cloud Services for Americas, UK, and Asia-Pacific and has experience in executing multiple digital transformation programs for various clients.</p>