

February 21, 2025

The Secretary  
**BSE Limited**  
 Corporate Relationship Department  
 1<sup>st</sup> Floor, New Trading Ring,  
 Rotunda Building  
 Phiroze Jeejeebhoy Towers, Dalal Street,  
 Mumbai-400 001

The Secretary  
**National Stock Exchange of India Ltd.**  
 Exchange Plaza  
 5<sup>th</sup> Floor, Plot no C/1, G Block  
 Bandra Kurla Complex  
 Bandra (East)  
 Mumbai 400 051.

**Sub: Intimation of Grant of Options under Employee Stock Option Plan 2005 (ESOP 2005)**

Dear Sir/Madam,

Please note that the Nomination and Remuneration Committee of the Company, through a resolution passed on February 21, 2025 has made a grant of performance based Stock Options to the employees of the Company/ Subsidiary company under ESOP 2005, details of which are as follows:

**Grant 139**

1	No. of Options Granted	:	3000
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 100% of such determined options on Mar 1, 2026 For the options determined based on the performance for FY 26: 100% of such determined options on July 31, 2026 For the options determined based on the performance for FY 27: 100% of such determined options on July 31, 2027
4	Exercise Period	:	By 31st December of the year of vesting of the options

**Grant 140**

1	No. of Options Granted	:	3000
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 100% of such determined options on Mar 1, 2026 For the options determined based on the performance for FY 26: 100% of such determined options on July 31, 2026 For the options determined based on the performance for FY 27: 100% of such determined options on July 31, 2027
4	Exercise Period	:	By 31st December of the year of vesting of the options

**Grant 141**

1	No. of Options Granted	:	6,000
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 100% of such determined options on Mar 1, 2026 For the options determined based on the performance for FY 26: 100% of such determined options on July 31, 2026 For the options determined based on the performance for FY 27: 100% of such determined options on July 31, 2027
4	Exercise Period	:	By 31st December of the year of vesting of the options

**Grant 142**

1	No. of Options Granted	:	7500
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 100% of such determined options on Mar 1, 2026 For the options determined based on the performance for FY 26: 100% of such determined options on July 31, 2026 For the options determined based on the performance for FY 27: 100% of such determined options on July 31, 2027 For the options determined based on the performance for FY 28: 100% of such determined options on July 31, 2028
4	Exercise Period	:	By 31st December of the year of vesting of the options

**Grant 143**

1	No. of Options Granted	:	6400
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 100% of such determined options on Mar 1, 2026 For the options determined based on the performance for FY 26: 100% of such determined options on July 31, 2026 For the options determined based on the performance for FY 27: 100% of such determined options on July 31, 2027
4	Exercise Period	:	By 31st December of the year of vesting of the options

**Grant 144**

1	No. of Options Granted	:	7200
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 100% of such determined options on Mar 1, 2026 For the options determined based on the performance for FY 26: 100% of such determined options on July 31, 2026 For the options determined based on the performance for FY 27: 100% of such determined options on July 31, 2027
4	Exercise Period	:	By 31st December of the year of vesting of the options

**Grant 145**

1	No. of Options Granted	:	12000
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 100% of such determined options on Mar 1, 2026 For the options determined based on the performance for FY 26: 100% of such determined options on July 31, 2026 For the options determined based on the performance for FY 27: 100% of such determined options on July 31, 2027 For the options determined based on the performance for FY 28: 100% of such determined options on July 31, 2028
4	Exercise Period	:	By 31st December of the year of vesting of the options

**Grant 146**

1	No. of Options Granted	:	2000
2	Exercise Price	:	Rs. 10 per option

3	Vesting Period		FY26 to FY30 For the options determined based on the performance for each performance year: 50% of such determined options on July 31 of that year 50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	By 31st December of the year of vesting of the options

#### Grant 147

1	No. of Options Granted	:	5000
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		FY26 to FY30 For the options determined based on the performance for each performance year: 50% of such determined options on July 31 of that year 50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	By 31st December of the year of vesting of the options

#### Grant 148

1	No. of Options Granted	:	3200
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		FY26 to FY39 For the options determined based on the performance for each performance year: 50% of such determined options on July 31 of that year 50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	5 Years from the date of vesting of options or 7 years from date of grant whichever is earlier

#### Grant 149

1	No. of Options Granted	:	7500
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		FY26 to FY30 For the options determined based on the performance for each performance year: 50% of such determined options on July 31 of that year 50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	By 31st December of the year of vesting of the options

#### Grant 150

1	No. of Options Granted	:	7500
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		FY26 to FY30 For the options determined based on the performance for each performance year: 50% of such determined options on July 31 of that year 50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	3 Years from the date of vesting of options or 7 years from date of grant whichever is earlier

#### Grant 151

1	No. of Options Granted	:	5000
2	Exercise Price	:	Rs. 6409.5 per option

3	Vesting Period		FY26 to FY30 For the options determined based on the performance for each performance year: 50% of such determined options on July 31 of that year 50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	3 Years from the date of vesting of options or 7 years from date of grant whichever is earlier

#### Grant 152

1	No. of Options Granted	:	5000
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		FY26 to FY30 For the options determined based on the performance for each performance year: 50% of such determined options on July 31 of that year 50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	3 Years from the date of vesting of options or 7 years from date of grant whichever is earlier

#### Grant 153

1	No. of Options Granted	:	5000
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		FY26 to FY30 For the options determined based on the performance for each performance year: 50% of such determined options on July 31 of that year 50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	By 31st December of the year of vesting of the options

#### Grant 154

1	No. of Options Granted	:	5000
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		FY26 to FY30 For the options determined based on the performance for each performance year: 50% of such determined options on July 31 of that year 50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	By 31st December of the year of vesting of the options

Thanking you,

**For Coforge Limited**

**Barkha Sharma**  
Company Secretary