### February 21, 2025

The Secretary **BSE Limited** Corporate Relationship Department 1<sup>st</sup> Floor, New Trading Ring, **Rotunda Building** Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001

The Secretary National Stock Exchange of India Ltd. Exchange Plaza 5<sup>th</sup> Floor, Plot no C/1, G Block Bandra Kurla Complex Bandra (East) Mumbai 400 051.

### Sub: Intimation of Grant of Options under Employee Stock Option Plan 2005 (ESOP 2005)

Dear Sir/Madam,

Please note that the Nomination and Remuneration Committee of the Company, through a resolution passed on February 21, 2025 has made a grant of performance based Stock Options to the employees of the Company/ Subsidiary company under ESOP 2005, details of which are as follows:

#### Grant 139

1	No. of Options Granted	:	3000		
2	Exercise Price	:	Rs. 6409.5 per option		
3	Vesting Period		For the options determined based on the performance for FY 25: 100% of such determined options on Mar 1, 2026 For the options determined based on the performance for FY 26: 100% of such determined options on July 31, 2026 For the options determined based on the performance for FY 27: 100% of such determined options on July 31, 2027		
4	Exercise Period	:	By 31st December of the year of vesting of the options		

#### Grant 140

1	No. of Options Granted	:	3000		
2	Exercise Price	:	Rs. 6409.5 per option		
3	Vesting Period		For the options determined based on the performance for FY 25: 100% of such determined options on Mar 1, 2026 For the options determined based on the performance for FY 26: 100% of such determined options on July 31, 2026 For the options determined based on the performance for FY 27: 100% of such determined options on July 31, 2027		
4	Exercise Period	:	By 31st December of the year of vesting of the options		

#### Grant 141

Orant					
1	No. of Options Granted	:	6,000		
2	Exercise Price	:	Rs. 6409.5 per option		
3	Vesting Period		For the options determined based on the performance for FY 25:		
			100% of such determined options on Mar 1, 2026		
			For the options determined based on the performance for FY 26:		
			100% of such determined options on July 31, 2026		
			For the options determined based on the performance for FY 27:		
			100% of such determined options on July 31, 2027		
4	Exercise Period	:	By 31st December of the year of vesting of the options		



Special Economic Zone, Plot No. TZ-2& 2A Sector - Tech Zone, Greater Noida (UP) - 201308, India T: +91 120 4592300 | F: +91 120 4592 301

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### Grant 142

01.000					
1	No. of Options Granted	:	7500		
2	Exercise Price	:	Rs. 6409.5 per option		
3	Vesting Period		For the options determined based on the performance for FY 25:		
			100% of such determined options on Mar 1, 2026		
			For the options determined based on the performance for FY 26:		
			100% of such determined options on July 31, 2026		
			For the options determined based on the performance for FY 27:		
			100% of such determined options on July 31, 2027		
			For the options determined based on the performance for FY 28:		
			100% of such determined options on July 31, 2028		
4	Exercise Period	:	By 31st December of the year of vesting of the options		

### Grant 143

01.011					
1	No. of Options Granted	:	6400		
2	Exercise Price	:	Rs. 6409.5 per option		
3	Vesting Period		For the options determined based on the performance for FY 25:		
			100% of such determined options on Mar 1, 2026		
			For the options determined based on the performance for FY 26:		
			100% of such determined options on July 31, 2026		
			For the options determined based on the performance for FY 27:		
			100% of such determined options on July 31, 2027		
4	Exercise Period	:	By 31st December of the year of vesting of the options		

### Grant 144

1	No. of Options Granted	:	7200
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 100% of such determined options on Mar 1, 2026 For the options determined based on the performance for FY 26: 100% of such determined options on July 31, 2026 For the options determined based on the performance for FY 27: 100% of such determined options on July 31, 2027
4	Exercise Period	:	By 31st December of the year of vesting of the options

### Grant 145

1	No. of Options Granted	:	12000
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 100% of such determined options on Mar 1, 2026 For the options determined based on the performance for FY 26: 100% of such determined options on July 31, 2026 For the options determined based on the performance for FY 27: 100% of such determined options on July 31, 2027 For the options determined based on the performance for FY 28:
			100% of such determined options on July 31, 2028
4	Exercise Period	:	By 31st December of the year of vesting of the options

### Grant 146

1	No. of Options Granted	:	2000
2	Exercise Price	:	Rs. 10 per option

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3	Vesting Period		<ul> <li>FY26 to FY30 For the options determined based on the performance for each performance year:</li> <li>50% of such determined options on July 31 of that year</li> <li>50% of such determined options on April 1, of the subsequent year</li> </ul>
4	Exercise Period	:	By 31st December of the year of vesting of the options

# Grant 147

	Stant 147				
1	No. of Options Granted	:	5000		
2	Exercise Price	:	Rs. 6409.5 per option		
3	Vesting Period		<ul> <li>FY26 to FY30 For the options determined based on the performance for each performance year:</li> <li>50% of such determined options on July 31 of that year</li> <li>50% of such determined options on April 1, of the subsequent year</li> </ul>		
4	Exercise Period	:	By 31st December of the year of vesting of the options		

### Grant 148

01411					
1	No. of Options Granted	:	3200		
2	Exercise Price	:	Rs. 10 per option		
3	Vesting Period		<ul> <li>FY26 to FY39 For the options determined based on the performance for each performance year:</li> <li>50% of such determined options on July 31 of that year</li> <li>50% of such determined options on April 1, of the subsequent year</li> </ul>		
4	Exercise Period	:	5 Years from the date of vesting of options or 7 years from date of grant whichever is earlier		

## Grant 149

	Stant 147				
1	No. of Options Granted	:	7500		
2	Exercise Price	:	Rs. 6409.5 per option		
3	Vesting Period		<ul> <li>FY26 to FY30 For the options determined based on the performance for each performance year:</li> <li>50% of such determined options on July 31 of that year</li> <li>50% of such determined options on April 1, of the subsequent year</li> </ul>		
4	Exercise Period	:	By 31st December of the year of vesting of the options		

## Grant 150

1	No. of Options Granted	:	7500
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		<ul> <li>FY26 to FY30 For the options determined based on the performance for each performance year:</li> <li>50% of such determined options on July 31 of that year</li> <li>50% of such determined options on April 1, of the subsequent year</li> </ul>
4	Exercise Period	:	3 Years from the date of vesting of options or 7 years from date of grant whichever is earlier

## Grant 151

1	No. of Options Granted	:	5000
2	Exercise Price	•••	Rs. 6409.5 per option

#### Coforge Limited Special Economic Zone, Plot No. TZ-2& 2A Sector - Tech Zone, Greater Noida (UP) - 2

Special Economic Zone, Pior No. 12-2& ZA Sector - Tech Zone, Greater Noida (UP) - 201308, India T: +91 120 4592300 | F: +91 120 4592 301 Registered office: Plot No. 13, Udyog Vihar, Phase-IV, Sector-18, Palam Road, Gurugram - 122015, Haryana, India T: +91 124 6642800 www.coforge.com Secretarial@coforge.com

CIN: L72100HR1992PLC128382

3	Vesting Period		<ul> <li>FY26 to FY30 For the options determined based on the performance for each performance year:</li> <li>50% of such determined options on July 31 of that year</li> <li>50% of such determined options on April 1, of the subsequent year</li> </ul>
4	Exercise Period	:	3 Years from the date of vesting of options or 7 years from date of grant whichever is earlier

# Grant 152

Oran	01 ant 152			
1	No. of Options Granted	:	5000	
2	Exercise Price	:	Rs. 6409.5 per option	
3	Vesting Period		<ul> <li>FY26 to FY30 For the options determined based on the performance for each performance year:</li> <li>50% of such determined options on July 31 of that year</li> <li>50% of such determined options on April 1, of the subsequent year</li> </ul>	
4	Exercise Period	:	3 Years from the date of vesting of options or 7 years from date of grant whichever is earlier	

### Grant 153

Grant 155			
1	No. of Options Granted	:	5000
2	Exercise Price	:	Rs. 6409.5 per option
3	Vesting Period		<ul> <li>FY26 to FY30 For the options determined based on the performance for each performance year:</li> <li>50% of such determined options on July 31 of that year</li> <li>50% of such determined options on April 1, of the subsequent year</li> </ul>
4	Exercise Period	:	By 31st December of the year of vesting of the options

## Grant 154

1	No. of Options Granted	:	5000	
2	Exercise Price	:	Rs. 6409.5 per option	
3	Vesting Period		<ul> <li>FY26 to FY30 For the options determined based on the performance for each performance year:</li> <li>50% of such determined options on July 31 of that year</li> <li>50% of such determined options on April 1, of the subsequent year</li> </ul>	
4	Exercise Period	:	By 31st December of the year of vesting of the options	

Thanking you,

For Coforge Limited

Barkha Sharma Company Secretary



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