NIIT Technologies Limited Consolidated Profit and Loss Statement

technologies

Continuing Business(Excl. GIS Business)

March 31, 2020

| | | | | | INR Mn. |
|----------------------------------------------|--------|--------|---------------|--------|----------|
| Particulars (INR Mn) | Q4FY20 | Q3FY20 | QoQ% | Q4FY19 | YoY% |
| Gross Revenues | 11,093 | 10,734 | 3.3% | 9,319 | 19.0% |
| Direct Costs | 7,289 | 7,069 | 3.1% | 6,110 | 19.3% |
| Gross Profit | 3,804 | 3,666 | 3.8% | 3,209 | 18.6% |
| GM% | 34.3% | 34.1% | 15 Bps | 34.4% | -14 Bps |
| Selling / General And Administration | 1,816 | 1,725 | 5.3% | 1,624 | 11.8% |
| SG&A to Revenue % | 16.4% | 16.1% | 30 Bps | 17.4% | -106 Bps |
| EBITDA | 1,988 | 1,940 | 2.5% | 1,585 | 25.5% |
| EBITDA% | 17.9% | 18.1% | -15 Bps | 17.0% | 92 Bps |
| Cost of ESOPS | 17 | 0 | NA | 0 | NA |
| EBITDA (Post RSU) | 1,971 | 1,940 | 1.6% | 1,585 | 24.4% |
| EBITDA% (Post RSU) | 17.8% | 18.1% | -31 Bps | 17.0% | 76 Bps |
| Depreciation and Amortization | 433 | 449 | -3.6% | 298 | 45.0% |
| Other Income (net) | 180 | 130 | 38.6% | 45 | 296.2% |
| Profit Before Tax (Before exceptional items) | 1,718 | 1,621 | 6.0% | 1,332 | 29.0% |
| PBT % (Before exceptional items) | 15.5% | 15.1% | 39 Bps | 14.3% | 120 Bps |
| Exceptional items | 128 | 0 | NA | 56 | 128.6% |
| Profit Before Tax | 1,590 | 1,621 | -1.9% | 1,276 | 24.6% |
| PBT % | 14.3% | 15.1% | -77 Bps | 13.7% | 64 Bps |
| Provision for Tax | 348 | 336 | 3.7% | 223 | 56.2% |
| Minority Interest | 106 | 52 | 104.0% | 34 | 216.2% |
| Profit After Tax (after Minority Int.) | 1,136 | 1,233 | -7.9 % | 1,020 | 11.4% |
| PAT% | 10.2% | 11.5% | -125 Bps | 10.9% | -70 Bps |
| Basic EPS (INR) | 18.2 | 19.8 | -8.0% | 16.6 | 9.8% |

NIIT Technologies Limited Consolidated Profit and Loss Statement





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|----------------------------------------------|--------|--------|----------|--------|----------|
| Particulars (INR Mn) | Q4FY20 | Q3FY20 | QoQ% | Q4FY19 | YoY% |
| Gross Revenues | 11,093 | 10,734 | 3.3% | 9,722 | 14.1% |
| Direct Cost | 7,289 | 7,069 | 3.1% | 6,293 | 15.8% |
| Gross Profit | 3,804 | 3,666 | 3.8% | 3,428 | 11.0% |
| GM% | 34.3% | 34.1% | 15 Bps | 35.3% | -97 Bps |
| Selling / General And Administration | 1,816 | 1,725 | 5.3% | 1,722 | 5.5% |
| SG&A to Revenue % | 16.4% | 16.1% | 30 Bps | 17.7% | -134 Bps |
| EBITDA | 1,988 | 1,940 | 2.5% | 1,706 | 16.5% |
| EBITDA% | 17.9% | 18.1% | -15 Bps | 17.6% | 37 Bps |
| Cost of ESOPS | 17 | 0 | NA | 0 | NA |
| EBITDA (Post RSU) | 1,971 | 1,940 | 1.6% | 1,706 | 15.5% |
| EBITDA% (Post RSU) | 17.8% | 18.1% | -31 Bps | 17.6% | 22 Bps |
| Depreciation and Amortization | 433 | 449 | -3.6% | 303 | 42.8% |
| Other Income (net) | 180 | 130 | 38.6% | 47 | 279.5% |
| Profit Before Tax (Before exceptional items) | 1,718 | 1,621 | 6.0% | 1,451 | 18.5% |
| PBT % (Before exceptional items) | 15.5% | 15.1% | 39 Bps | 14.9% | 57 Bps |
| Exceptional items | 128 | 0 | NA | 56 | 128.6% |
| Profit Before Tax | 1,590 | 1,621 | -1.9% | 1,395 | 14.0% |
| PBT % | 14.3% | 15.1% | -77 Bps | 14.3% | -1 Bps |
| Provision for Tax | 348 | 336 | 3.7% | 296 | 17.7% |
| Minority Interest | 106 | 52 | 104.0% | 44 | 140.3% |
| Profit After Tax (after Minority Int.) | 1,136 | 1,233 | -7.9% | 1,055 | 7.7% |
| PAT% | 10.2% | 11.5% | -125 Bps | 10.8% | -61 Bps |
| EPS - INR | | | | | |
| Basic EPS (INR) | 18.2 | 19.8 | -8.0% | 17.1 | 6.2% |



| Particulars (Amount in INR Mn) | FY 20 (Adjusted) | FY 20 (Cont. Biz) | FY 19 (Reported) | FY 19 (Cont. Biz) | YoY% (Reported) | YoY% (Continuing |
|----------------------------------------------|---------------------|----------------------|---------------------|----------------------|--------------------|---------------------|
| Gross Revenues | 41,839 | 41,809 | 36,762 | 35,297 | 13.8% | Business) 18.5% |
| Direct Cost | 27,528 | 27,501 | 23,908 | 23.163 | 15.1% | 18.7% |
| Gross Profit | 14,312 | 14,308 | 12,854 | 12,134 | 11.3% | 17.9% |
| GM% | 34.2% | 34.2% | 35.0% | 34.4% | -76 Bps | -16 Bps |
| Selling / General And Administration | 6,863 | 6,841 | 6.402 | 6,032 | 7.2% | 13.4% |
| SG&A to Revenue % | 16.4% | 16.4% | 17.4% | 17.1% | -101 Bps | -73 Bps |
| EBITDA | 7,448 | 7,467 | 6,452 | 6,102 | 15.4% | 22.4% |
| EBITDA% | 17.8% | 17.9% | 17.6% | 17.3% | 25 Bps | 57 Bps |
| Cost of ESOPS | 17 | 17 | 0 | 0 | NA | NA |
| EBITDA (Post RSU) | 7,431 | 7,450 | 6,452 | 6,102 | 15.2% | 22.1% |
| EBITDA% (Post RSU) | 17.8% | 17.8% | 17.6% | 17.3% | 21 Bps | 53 Bps |
| Depreciation and Amortization | 1,730 | 1,730 | 1,248 | 1,229 | 38.6% | 40.7% |
| Other Income (net) | 462 | 461 | 476 | 476 | -3.0% | -3.2% |
| Profit Before Tax (Before exceptional items) | 6,163 | 6,181 | 5,680 | 5,349 | 8.5% | 15.6% |
| PBT % (Before exceptional items) | 14.7% | 14.8% | 15.5% | 15.2% | -72 Bps | -37 Bps |
| Exceptional items | 0 | 0 | 56 | 56 | -100% | -100% |
| Profit Before Tax | 6,163 | 6,181 | 5,624 | 5,293 | 9.6% | 16.8% |
| PBT % | 14.7% | 14.8% | 15.3% | 15.0% | -57 Bps | -21 Bps |
| Provision for Tax | 1,203 | 1,203 | 1,403 | 1,286 | -14.3% | -6.5% |
| Minority Interest | 236 | 238 | 188 | 160 | 25.7% | 48.4% |
| Profit After Tax (after Minority Int.) | 4,724 | 4,740 | 4,033 | 3,846 | 17.1% | 23.2% |
| PAT% | 11.3% | 11.3% | 11.0% | 10.9% | 32 Bps | 44 Bps |
| EPS - INR | | | | | | |
| Basic | 76.0 | 76.2 | 65.5 | 62.5 | 16.0% | 22.0% |

NIIT Technologies Limited Consolidated Balance Sheet

March 31, 2020



INR Mn.

| | | • | | | | 1 | |
|------------------------------|--------------|--------------|--------------|------------------------------|--------------|--------------|-------------|
| Particulars | As at Mar 31 | As at Dec 31 | As at Mar 31 | Particulars | As at Mar 31 | As at Dec 31 | As at Mar 3 |
| | 2020 | 2019 2019 | | | 2020 | 2019 | 2019 |
| Equity | 625 | 625 | 618 | Fixed Assets | 4,805 | 4,867 | 4,223 |
| Reserves & Surplus | 23,340 | 23,096 | 20,105 | Capital Work in Progress | 3 | 34 | 14 |
| | - | | | Intangible Assets | 5,988 | 6,211 | 3,996 |
| NET Worth | 23,965 | 23,721 | 20,723 | Current Assets | | | |
| | - | I I | | Cash and Cash Equivalent | 9,365 | 9,060 | 9,758 |
| Bank Borrowings | 315 | 41 | 71 | Debtors | 8,565 | 7,543 | 6,189 |
| Deferred Payment Liabilities | 37 | 169 | 63 | Other Current Assets | 4,369 | 3,805 | 3,428 |
| Deferred Tax Liability | 397 | 472 | 395 | Current Liabilities | -7,689 | -6,639 | -5,453 |
| Minority Interest | 0 | 0 | 75 | Future Acquisition Liability | -1,994 | -1,753 | -1,954 |
| | - | ! | | Deferred Tax Assets | 1,302 | 1,275 | 1,126 |
| | 24,714 | 24,402 | 21,327 | | 24,714 | 24,402 | 21,327 |

NIIT Technologies Limited Financial and Operational Metrics





Revenue

| INR Mn | Q4FY20 | Q3FY20 | Q4FY19 | FY 2020 | FY 2019 |
|-------------------------------|--------|--------|--------|---------|---------|
| Revenue - Continuing Business | 11,093 | 10,734 | 9,319 | 41,839 | 35,297 |
| Hedge Gain/(Loss) | 10 | 65 | (22) | 235 | (205) |

Other Income

| INR Mn. | Q4FY20 | Q3FY20 | Q4FY19 | FY 2020 | FY 2019 |
|---------------------------------------------|--------|--------|--------|---------|---------|
| Income on mutual Funds / Net Interest Incor | 83 | 67 | 90 | 384 | 417 |
| Difference in Exchange * | 98 | 63 | (43) | 174 | 60 |
| Other Income (net) | 180 | 130 | 47 | 558 | 476 |

^{*} Includes gain/loss on revaluation of foreign currency current assets and liabilities

Vertical Split

| % | Q4FY20 | Q3FY20 | Q4FY19 | FY 2020 | FY 2019 |
|--------------------------------|--------|--------|--------|---------|---------|
| Banking and Financial Services | 15% | 16% | 16% | 16% | 16% |
| Insurance | 31% | 30% | 28% | 30% | 29% |
| Transport | 27% | 29% | 27% | 28% | 27% |
| Others | 27% | 25% | 29% | 26% | 28% |

Practice Split

| · · · · · · · · · · · · · · · · · · · | | | | | |
|---------------------------------------|--------|--------|--------|---------|---------|
| % | Q4FY20 | Q3FY20 | Q4FY19 | FY 2020 | FY 2019 |
| Application Development & Management | 72% | 73% | 70% | 73% | 69% |
| IP Assets | 8% | 6% | 5% | 6% | 6% |
| Managed Services | 17% | 16% | 17% | 17% | 18% |
| SI & PI ** | 1% | 2% | 4% | 1% | 4% |
| BPO | 3% | 3% | 4% | 3% | 4% |
| | | | | | |

Geography

| % | Q4FY20 | Q3FY20 | Q4FY19 | FY 2020 | FY 2019 |
|----------|--------|--------|--------|---------|---------|
| Americas | 46% | 48% | 49% | 48% | 49% |
| EMEA | 40% | 37% | 33% | 37% | 33% |
| ROW | 14% | 15% | 18% | 15% | 18% |

Revenue Mix

| % | Q4FY20 | Q3FY20 | Q4FY19 | FY 2020 | FY 2019 |
|----------|--------|--------|--------|---------|---------|
| ONSITE | 64% | 64% | 66% | 64% | 65% |
| OFFSHORE | 36% | 36% | 34% | 36% | 35% |
| Total | 100% | 100% | 100% | 100% | 100% |

Order Book

| \$ Mn | Q4FY20 | Q3FY20 | Q4FY19 | FY 2020 | FY 2019 |
|------------------------------------|--------|--------|--------|---------|---------|
| Fresh Order Intake | 180 | 218 | 170 | 748 | 646 |
| USA | 81 | 90 | 94 | 336 | 345 |
| EMEA | 52 | 62 | 45 | 213 | 182 |
| ROW | 47 | 66 | 31 | 200 | 119 |
| | | | | | |
| Executable Order Book over Next 12 | | | | | |
| Months | 468 | 424 | 390 | 468 | 390 |

Client Data

| Ciletti Data | | | | | |
|----------------------|--------|--------|--------|---------|---------|
| No. | Q4FY20 | Q3FY20 | Q4FY19 | FY 2020 | FY 2019 |
| Repeat Business % | 87% | 88% | 88% | 89% | 90% |
| New client Addition: | | | | | |
| USA | 3 | 6 | 6 | 21 | 23 |
| EMEA | 6 | 2 | - | 12 | 6 |
| APAC | 1 | 1 | 5 | 7 | 10 |
| India | - | 1 | - | 1 | 1 |
| Total | 10 | 10 | 11 | 41 | 40 |

^{**} System Integration and Package Implementation

NIIT Technologies Limited Financial and Operational Metrics





| DAYS | Q4FY20 | Q3FY20 | Q4FY19 | FY 2020 | FY 2019 |
|------|--------|--------|--------|---------|---------|
| DSO | 74 | 67 | 62 | 74 | 62 |

Revenue Concentration

| % | Q4FY20 | Q3FY20 | Q4FY19 | FY 2020 | FY 2019 |
|--------|--------|--------|--------|---------|---------|
| Top 5 | 27% | 27% | 29% | 28% | 28% |
| Top 10 | 37% | 36% | 41% | 38% | 39% |

Client Size

| Nos | Q4FY20 | Q3FY20 | Q4FY19 |
|-------------------------|--------|--------|--------|
| Between 1 to 5 Million | 80 | 74 | 66 |
| Between 5 to 10 Million | 15 | 17 | 16 |
| Above 10 Million | 11 | 9 | 8 |
| | 106 | 100 | 90 |

People Numbers (By Role)

| reopie Nullibers (by Role) | | | |
|--------------------------------|--------|--------|--------|
| Nos | Q4FY20 | Q3FY20 | Q4FY19 |
| Billable Personnel | | | |
| Onsite | 2,451 | 2,451 | 2,345 |
| Offshore | 7,823 | 7,515 | 7,018 |
| Total | 10,274 | 9,966 | 9,363 |
| Sales and Marketing (Excl GIS) | 170 | 185 | 122 |
| Sales and Marketing (GIS)* | - | - | 89 |
| Others | 712 | 698 | 689 |
| Grand Total | 11,156 | 10,849 | 10,263 |

Utilization/Attrition (Excl BPO)

| % | Q4FY20 | Q3FY20 | Q4FY19 |
|----------------|--------|--------|--------|
| Utilization | 78.1% | 79.3% | 79.3% |
| Attrition Rate | 11.8% | 11.9% | 12.2% |

Rupee Dollar Rate

| | Q4FY20 | Q3FY20 | Q4FY19 | FY 2020 | FY 2019 |
|---------------------|--------|--------|--------|---------|---------|
| Period Closing Rate | 75.37 | 71.29 | 69.28 | 75.37 | 69.28 |
| Period Average Rate | 71.66 | 70.97 | 70.47 | 70.54 | 69.55 |

Hedge Position

| | Q4FY20 | Q3FY20 | Q4FY19 |
|------|--------|--------|--------|
| USD | 75.93 | 71.99 | 68.48 |
| GBP | 21.65 | 19.11 | 13.05 |
| Euro | 5.81 | 5.94 | 4.50 |

Average Rates for Outstanding Hedges as on:

| | Q4FY20 | Q3FY20 | Q4FY19 |
|------|--------|--------|--------|
| USD | 73.89 | 73.08 | 72.74 |
| GBP | 94.53 | 94.16 | 96.51 |
| Euro | 83.86 | 83.49 | 86.18 |

Revenue by Project type

| Revenue by Froject type | | | | | |
|-------------------------|--------|--------|--------|---------|---------|
| % | Q4FY20 | Q3FY20 | Q4FY19 | FY 2020 | FY 2019 |
| FPP | 51% | 46% | 47% | 48% | 47% |
| T&M | 49% | 54% | 53% | 52% | 53% |